



Equality Policy and Objectives

This policy is effective in all academies within the Learning without Limits Academy Trust

Associated Policies	Admissions Code of Conduct Disciplinary Policy Appraisal Procedure for Support Staff Appraisal Procedure for Teachers Safeguarding and Child Protection Policy Safer Recruitment Policy Complaints Policy Academy Accessibility Plans Academy Behaviour Plans
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Version	Created	Ratified	Review Date
1.2	April 2023		April 2024

Version Control			
Version	Date	Author	Reason for change
V1.0	Jan 2021	AE	New Trust policy created
V1.1	Feb 2021	AE	Slight amendments made, as requested by Trustees, including the addition of a fifth objective in the Appendix
V1.2	March 2023	AE/JH	Update of Appendix

Students and others with Special Educational Needs
Students and others with a range of disabilities
Looked After Children and their carers
Young Offenders
Young Carers
Children at risk of significant harm
Children living with vulnerable adults
Students with EAL

- 2.3. The Trusts committed to nurturing in all staff and students the personal qualities which we consider to be essential in a member of the Learning without Limits community and as a

7.6. We ensure each academy has

8.3.2. We will make sure that with any data we publish to show how we meet our equality duties,

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Appendix 1 – Equality Objectives

Objective 1– Develop an action plan that promotes equality, diversity and inclusion across the Trust particularly in relation to staff recruitment.

Why we have chosen this objective We recognise that the

