



# Gender Pay Gap Report

Snapshot date: 31 March 2020

## Mean and median gender pay gap in hourly rate of pay

	MEAN GENDER PAY GAP IN HOURLY RATE OF PAY	MEDIAN GENDER PAY GAP IN HOURLY RATE OF PAY
Pay gap % difference male to female	22.1%	34.1%

## Mean and median gender pay gap in bonus pay

	MEAN GENDER PAY GAP FOR BONUS PAY	MEDIAN GENDER PAY GAP FOR BONUS PAY
Pay gap % difference male to female	NA	NA

## Proportion of male and female employees who were paid bonus pay

	PROPORTION RECEIVING A BONUS
Male employees (% paid a bonus compared to all male relevant employees)	NA
Female employees (% paid a bonus compared to all female relevant employees)	NA

